



The Electrical Association of Philadelphia Event Code of Conduct

Approved 4/16/2024

Introduction

The Electrical Association of Philadelphia (“**EAP**”) is a trade association representing contractors in the energy industry. Its mission is to advance the business success of energy industry contractors and professionals working within the Greater Philadelphia region.

This Code of Conduct is a statement of EAP’s standards of conduct to which all EAP members and guests are required to adhere to participate in association hosted and sponsored events.

Standard of Conduct for Members and Guests

As a condition of participation in EAP hosted and sponsored events, all attendees are required to:

1. Share EAP’s goal of advancing the energy industry
2. Maintain a professional level of courtesy, respect, and objectivity in all matters and activities associated with EAP
3. Exercise reasonable care, good faith, and due diligence in EAP affairs
4. Respect diversity of opinions and the integrity and ability of others; and promote collaboration and cooperation
5. Behave in a professional manner to further EAP’s purposes and promote the integrity of the energy industry
6. Maintain the highest degree of integrity in all dealings
7. Not engage in or facilitate any discriminatory or harassing behavior directed toward EAP staff, members, officers, directors, meeting/event attendees, exhibitors, advertisers, sponsors, suppliers, contractors or others in the context of activities related to EAP
8. Promote open competition and comply with antitrust laws by not discussing restraint of trade agreements, prices, pricing policies, terms and conditions of purchase or sale, costs, future company plans, boycotting of customers or products, or any other topics that might be considered anti-competitive behavior
9. Respect and uphold federal, state, and local laws

EAP strives to be ethical and transparent, and to ensure the organizations and individuals with whom EAP conducts business adhere to the principles expressed in this Code of Conduct. EAP reserves all rights to take any actions deemed necessary if this Code of Conduct is not followed.